



U.S. Background Screening

Our Business, Protecting Yours™



Your employees are often your biggest asset— your competitive advantage in the market



U.S. Background Screening can help you achieve critical objectives that help protect and advance your business.

No-Risk FREE Trial

Your first background check with us is free—no strings attached.

Contact us TODAY to get started!

Email: info@usbcorp.net

Toll Free: 1-866-777-1322

Yet, if you're not careful about who you choose, they can also be your biggest liability. That's why today, background screening your employees—from pre-hire through post-hire—is a requirement for business success. By better understanding your candidates and employees, you can:



Protect your business

Everything from your business integrity and brand reputation to your financial and proprietary information, and workplace security could be jeopardized by just one negative employee act. Background checks can help by revealing information and past offenses that might disqualify an individual from working in certain positions or vulnerable areas of your business.



Optimize efficiency, productivity and performance

Verifying that people have the required skills, education, work experience and professional credentials for a job can help you hire the most qualified employees who can hit the ground running and start producing results faster. It can also help reduce costly turnover rates, since qualified employees are more likely to be content in their job than those who are unqualified. Likewise, drug testing can help ensure employee productivity isn't hindered by issues commonly associated with substance abuse such as frequent absences, tardiness and more.



Minimize legal exposure and build trust

Two words no employer wants to hear are negligent hiring. Performing background checks on all employees is your front-line defense against these types of lawsuits, which in some cases have resulted in multi-million dollar judgments against employers. What's more, a comprehensive employment screening policy can differentiate your company by building a culture of trust among candidates, employees and customers—all of whom will feel more secure engaging with your business.

Background screening services that fit your needs



Whether you have 50 employees, 5,000 or 500,000, you need a background screening solution that addresses your unique needs, and one that's easily scalable to evolve with your future business demands.

That's exactly what you get with U.S. Background Screening. Unlike other screening providers, we've been in business under the same ownership since 1999. That means, when you work with us, you gain a true consultative partner with decades of hands-on screening expertise, award-winning technology and a vast suite of screening products and services that can be custom-configured based on your specific hiring, industry and compliance requirements. Our goal? Help you efficiently identify, hire and retain the best employees, while minimizing your hiring costs and compliance risk.

Compliance expertise and support you can trust

Just as you can encounter legal issues for not screening employees, you can also run into issues when you do screen—if you're not working with the right partner. At U.S. Background Screening, hiring and screening compliance are top priorities. We're dedicated to helping you fully comply with all relevant laws, guidelines and regulations pertaining to your industry, as well as the complex maze of global,

federal, state and local rules around hiring, screening, consumer protection, data privacy and transfer, and more. Specifically, we can help with:

- **International screening programs**, what's available and allowable in each country and region
- **Fair Credit Reporting Act (FCRA)**, proper background disclosure forms, adverse mailing and more
- **Equal Employment Opportunity Act (EEOC)**, when to perform a criminal or credit check
- **Employment Eligibility Verification and I-9 filing**, state by state guidance
- **Regulated programs** for healthcare, finance, transportation and more
- **State-specific requirements** for California, New York and more

Speed and accuracy you can count on

Hiring the best employees often means you're competing against other employers for top candidates, and for that, you need speed and accuracy. Any added hiring delays can drive candidates to accept another offer.

Most of our results are delivered in less than 48 hours, and in cases where no matches are found, you can often get instant results. Our proprietary search processing technology and thorough

adjudication process are uniquely built to ensure you get:

- Fastest possible turnaround on all background check components
- Trusted, verified accuracy when record matches or inconsistencies are found

Dedicated, client-centric service you won't find anywhere else

From day one throughout the life of your account, our professional team streamlines every aspect of your account set up, collaborating with you to create tailored selections and settings that ensure you have simple, secure access to the services and results you need, plus ongoing support when you need it.

- Only pay for the services you use—when you use them—with no start-up fees, monthly fees or annual membership fees
- Every single account is assigned a dedicated customer service specialist
- Additional support is available via our website, email or our toll-free customer service line
- Proactive service-level updates and recommendations are available upon request to help ensure your program remains aligned with your key business objectives



Products you need, delivered how you need them

Regardless of whether you're screening employees, volunteers or prospective residents, we offer a complete suite background screening products and services. Best of all, with simple and secure online access, it couldn't be easier to request searches and access your account. Using your personal account credentials, you can submit orders and access results 24/7 at your convenience, from any computer with Internet access.

All products are available a la carte, or they can be grouped into custom screening packages.

Criminal Records

- County Criminal Search
- Federal Criminal Search
- Statewide Criminal Search
- OFAC
- National Criminal with Verification
- Prohibited Parties Search
- Sex Offender Search

Motor Vehicle Reports

- Basic MVR
- DOT MVR

Credit Checks

- Employment Credit
- Tenant Credit

SSN Trace & Verification

- SSN Trace
- SSN Verification

Reference Checks

- Employment Verification
- Education Verification
- Professional Reference Check
- Professional License Verification

Drug Testing

- Pre-employment Drug Testing
- DOT Drug Testing

Employment Eligibility Verification

- EEV/I-9 Services

Additional Services

- **Tenant Screening**
Criminal, credit, evictions
- **Volunteer Screening**
Criminal, sex offender, MVR
- **International Screening**
Criminal, references, education, civil
- **Bankruptcy Report**
- **Civil Litigation**
- **Social Media Report**
- **FACIS-Level 3**
- **Office of Inspector General (OIG)**
- **Nationwide Wants and Warrants**

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